

1. The Department of Labor has issued a new manual/guide for interpretation of the Family and Medical Leave Act. The new reference includes a “roadmap” that walks the employer through the FMLA process from start to finish. A must read for all Human Resource Departments. Please visit: <https://www.dol.gov/whd/fmla/employeeeguide.htm>
2. The Department of Justice settled with Wyeth and Pfizer Inc. for a total of \$784.6 Million on allegations that the company hid from Medicaid the bundled discounts Wyeth gave to hospitals on some of their products. Under the Medicaid program, drug companies must report to the government the best prices they offer their customers. The settlement comes after a hard-fought battle to ensure that healthcare businesses do not take advantage of the federal health insurance programs which serve those who need assistance. Please visit: <https://www.justice.gov/opa/pr/wyeth-and-pfizer-agree-pay-7846-million-resolve-lawsuit-alleging-wyeth-underpaid-drug-rebates>
3. Olympus Corporation based in Pennsylvania settled with the NY Attorney General Schneiderman for \$306 Million to resolve allegations that the company paid illegal kickbacks to healthcare providers in violation of federal and state False Claims Acts. Between 2006 and 2011, Olympus used improper incentives to induce doctors and hospitals to buy their equipment. Please visit: <http://www.ag.ny.gov/press-release/ag-schneiderman-announces-306-million-national-settlement-olympus-corporation>
4. HIPAA violation on behalf of New York Presbyterian Hospital settled for \$2.2 Million. The Department of Health and Human Services and the Office of Civil Rights charged the hospital with disclosure of two patients’ protected health information (PHI) for the filming of an ABC television series without first obtaining authorization of patients. Please visit: <http://www.hhs.gov/about/news/2016/04/21/unauthorized-filming-ny-med-results-22-million-settlement-new-york-presbyterian-hospital.html>
5. A massive Identity theft ring was discovered at a nursing home in Greenfield, Indiana. The perpetrators stole the identities of 100 seniors and gained access to information stored at the facility, using stolen Social Security numbers and other data to open credit card accounts. The police estimate the crime ring stole approximately \$100,000. Please visit: <http://www.identityguard.com/identity-theft-resources/articles/indianapolis-identity-theft-ring-steals-more-than-100000-from-nursing-home-residents/>
6. The Justice Department criticized the South Dakota health care system for discriminating against people with disabilities, mental illness or chronic disease by steering them toward nursing

homes for care, even though it may not have been needed. The Justice Department said South Dakota was not trying hard enough to address the decades-old systems that keep people with disabilities segregated and confined in nursing homes. The Obama administration has recognized this as a potential systemic civil rights issue and opened more than 50 such investigations nationwide and reached settlements with eight states. Please visit:

<http://www.nytimes.com/2016/05/03/us/south-dakota-disabilities-nursing-homes.html>

7. Alexandria, Virginia Adult Day Healthcare Center allegedly submitted false or fraudulent claims for transportation services not provided to Virginia Medicaid recipients. Agape Health Management, Inc. settled on \$385,917 to the federal and state Medicaid program. Please visit: <https://www.justice.gov/usao-edva/pr/alexandria-adult-day-healthcare-center-settles-civil-fraud-allegations>